

Personnel Committee
August 10, 2022
Draft Minutes

Membership Attendance:

Roll call as follows:

Ms. Davidson		Ms. Chesnut	
Mr. Daniels		Mr. Spieser	
Mr. Johnson		Mr. Dunn	Absent
Ms. Berkley		Mr. Combs	virtual
Ms. Davie		Ms. Boyle	
Mr. Rabe			

Approval of previous minutes:

Approval of the following minutes as written, **PERSONNEL COMMITTEE:**

Roll call as follows:

Ms. Davidson		Ms. Chesnut	
Mr. Daniels		Mr. Spieser	
Mr. Johnson	Absent	Mr. Dunn	Absent
Ms. Berkley		Mr. Combs	
Ms. Davie		Ms. Boyle	
Mr. Rabe			

A. Informational Items

- a. Salary Schedule Presentation - Greg Hester, Executive Director of Human Resources, HCESC

B. Certified

- a. Approval of the following Certified Resignations for the 2022-2023 school year
 - i. Waldman, Lottie - Teacher - High School, effective 8/1/22
 - ii. West, Matthew - Teacher - High School, effective 8/5/22

- b. Approval to hire the following Certified Employees for one year contracts for the 2022-2023 school year
 - i. Cass, Amy - Teacher - High School, BA, experience 0, 185 day contract, \$43,741
 - ii. Maloney, Kyra - Teacher - High School, BA, experience 0, 185 day contract, \$43,741

- c. Approval of Certified Two Year Contract Recommendation for the following employee
 - i. Sloan, Sarah

- d. Approval to pay the following certified employees a stipend for mentoring student teachers (paid by the University) - correction from July Board Meeting
 - i. Placko, Jessica - \$480
 - ii. Rich, Tammy - \$120

- e. Approval to pay the following certified employees a stipend for mentoring student teachers (paid by the University)
 - i. Zimmerman, Amanda - \$250

- f. Approval for change in salary level for 2022-2023 school year
 - i. Day, Alexis, to be moved from MA to MA+15

- g. Approval to pay the following teacher for up to 3 hours of curriculum pay for CPI Training (ESSER Funds)
 - i. Parsley, Jacalyn

- h. Approval to pay the following employees for 10 extra work days for the 2022-2023 school year at their daily rate
 - i. Metzger, Kevin (ESSER Funds)
 - ii. Eigher, Lauren (ESSER Funds)
 - iii. Hill, John (ESSER Funds)LONG
 - iv. Arnett, Kristin (ESSER Funds)
 - v. Early, Jessica (ESSER Funds)

- vi. Kirby, Christina (ESSER Funds)
- vii. Langston, Shannon (IDEA funds)
- viii. Zimmerman, Holly (IDEA funds)
- ix. Minderman, Jared (IDEA funds)
- x. Colwell, Haley

C. Exempt

- a. Approval of Exempt Hiring Recommendations for 2022-2023 school year
 - i. Lyons, Cindy - Central Registrar - Central Office, \$55,000, effective 8/1/22

D. Classified

- a. Approval of Classified Resignations
 - i. Bickel, Linda - Summer Camp Caregiver - effective 6/21/22. Linda will still keep her Extended Day Caregiver position. The resignation is only for the Summer Camp position.
 - ii. Brenner, Jennifer - Caregiver - Extended Day, effective 8/5/22
 - iii. Coleman, Robin - Media Aide - McCormick, effective 8/5/22
 - iv. Gilman, Jody - Secretary - Boyd, effective 7/20/22
 - v. Kempe, Kelsey - Teacher Aide - McCormick, effective 7/21/22
 - vi. Kilbane, Megan - Teacher Aide - High School, effective 8/1/22
 - vii. King, Trisha - Teacher Aide - Boyd, effective 8/8/22
 - viii. Lawson, Jennifer - Caregiver - Extended Day and Summer Camp, effective 7/27/22
 - ix. Long, Annette - Food Service Worker - Seipelt, effective 8/15/22
 - x. Morris, Nicole - Caregiver - Extended Day, effective 8/8/22
 - xi. Moose, Venus - Media Aide - Boyd, effective 7/14/22
 - xii. Wittmer, Pamela - Food Service Worker - Junior High, effective 7/11/22, for the purposes of retirement 8/1/22
- b. Approval of Classified Hiring Recommendations for the 2022-2023 school year
 - i. Anderson, Brittany - Teacher Aide - Boyd, experience 8, 7 hours/day, \$21.30 per hour, effective 8/15/22
 - ii. Barker, Kristina - Teacher Aide - Mulberry, experience 0, 3.5 hours/day, \$17.19 per hour, effective 8/15/22
 - iii. Blair, Rodney - Maintenance - District, experience 5, 8 hours/day, \$25.04 per hour, effective 8/8/22
 - iv. Clark, Mary - Food Service Worker I - Madeira, experience 0, 3 hours/day, \$15.66 per hour, effective 8/8/22
 - v. Coster, Benjamin - Teacher Aide - McCormick, experience 8, 7 hours/day, \$21.30 per hour, effective 8/15/22
 - vi. Cunningham, Jodi - Food Service Worker I - TBD, experience 8, 4.5 hours/day, \$18.39 per hour, effective 8/8/22

- vii. Goodman, Elizabeth - Food Service Worker I - Madeira, experience 1, 2.75 hours/day, \$16.02 per hour, effective 8/8/22
 - viii. Hobbs, Emily - Media Aide - McCormick, experience 3, 7 hours/day, \$20.10 per hour, effective 8/15/22
 - ix. Jackson, Thenita - Food Service Worker I - TBD, experience 1, 2.5 hours/day, \$16.02 per hour, effective 8/8/22
 - x. Kramer, Kelly - Media Aide - Boyd, experience 2, 7 hours/day, \$19.56 per hour, effective 8/15/22
 - xi. Massey, Christina - Building Secretary Under 20 Hours, experience 3, 3.5 hours/day, \$19.06 per hour, effective 8/8/22
 - xii. Minges, Stephanie - Teacher Aide - Seipelt, experience 0, 3.5 hours/day, \$17.19/hour, effective 8/15/22
 - xiii. Ovia, Carla - Food Service Worker I - Finneytown, experience 8, 3.75 hours/day, \$18.39 per hour, effective 8/8/22
 - xiv. Overbey, Tessie - Assistant Caregiver - Extended Day, experience 1, 2.75 hours/day, \$15.91 per hour, effective 8/15/22
 - xv. Rust, Anabel - Teacher Aide - McCormick, experience 3, 7 hours/day, \$18.72 per hour, effective 8/15/22
 - xvi. Sorrentino, Lauren - Building Secretary Under 20 Hours - Boyd, experience 0, 3.5 hours/day, \$17.32 per hour, effective
 - xvii. Stamat, Alexis - Media Aide - Junior High, experience 7, 7 hours/day, \$22.15 per hour, effective 8/15/22
 - xviii. Stephens, Angela - Caregiver - Extended Day, experience 4, 5.5 hours/day, \$19.34 per hour, effective 8/15/22
 - xix. Thomayer, Kelly - Food Service Worker I - High School, experience 8, 3.5 hours/day, \$18.39/hour, effective 8/8/22
 - xx. Turner, Laina - Teacher Aide - Pattison, experience 1, 3.5 hours/day, \$17.60 per hour, effective 8/15/22
 - xxi. Upton, Carrie - Teacher Aide - Boyd, experience 8, 7 hours/day, \$21.30 per hour, effective 8/15/22
 - xxii. Warren, Amanda - Food Service Worker I - Norwood, experience 7, 2.75 hours/day, \$18.11 per hour, effective 8/8/22
- c. Approval of change of hours
 - i. Johnson, Tamela - Teacher Aide - Mulberry, moving from 3.5 hours per day to 7 hours per day, effective 8/15/22
 - d. Approval of change of rate for Summer Camp Staff position only
 - i. McGuire, Joletta, from \$18.96 per hour to \$21.63 per hour, effective 6/2/22

- e. Approval for the following employee to be paid up to 75 hours at her 2021-2022 hourly rate for additional summer support (paid by Nutrition Services)
 - i. Edwards, Elora

- f. Approval of 7 additional hours to complete ReSet Room training, at their 2022-2023 hourly rate (ARP IDEA funds)
 - i. Fleischman, Gina
 - ii. Kasselmann, Jennifer
 - iii. Morris, Nicole
 - iv. Saulnier, Diane
 - v. Shaw-Craver, Brandy
 - vi. Storer, Rachel
 - vii. Williams, Matthew

- g. Approval of 1 additional hour at her 2021-2022 hourly rate for Extended School Year services
 - i. Fleischman, Gina

- h. Approval for an additional 3.5 hours at her 2022-2023 hourly rate for Chef to Farm School/Farm to Table Conference (Nutrition Services funds)
 - i. Craycraft, Susan

- i. Approval for an additional 5 hours at her 2021-2022 hourly rate for summer camp coverage (Nutrition Services funds)
 - i. Miller, Jennifer

- j. Approval to pay the following Teacher Aides for CPI training, up to 3 hours, at the 2022-2023 rate of pay (ESSER Funds)
 - i. Miller, Kimberly
 - ii. Renz, Bryan

- k. Approval of Classified Substitute Hiring for the 2022-2023 school year
 - i. Schram, Brenda - Food Service - \$14.00 per hour
 - ii. Long, Annette - Food Service - \$14.00 per hour
 - iii. Rinderknecht, Leslie - Food Service - \$14.00 per hour

- E. Supplemental
 - a. Approval of Building Supplemental Contract Resignations for the 2022-2023 school year
 - i. Kasper, Karen - Unified Arts Department Grades K-6 - Seipelt, effective 8/5/22

 - a. Approval of Supplemental Athletic Contract Resignations for the 2022-2023 school year
 - i. Brenner, Jennifer - Cheerleading Head Coach Fall - High School, effective 7/14/22

- ii. Brenner, Jennifer - Cheerleading Head Coach Winter - High School, effective 7/14/22

- b. Approval of Supplemental Athletic Contract Approvals for the 2022-2023 school year
 - i. Taylor, Allison - Cheerleading Coach Fall - Junior High, level 4, pay step 0, 50%, \$875

- c. Approval of Home Instruction Tutor, on an as needed basis, \$25.00 per hour
 - i. Hansman, Mark

- d. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2022-2023 school year
 - i. Baucome, Elijah - Site Supervisor - High School, \$17.20 per hour
 - ii. Blevins, Leah - Cheerleading Coach Fall - Junior High, level 4, pay step 0, 50%, \$875
 - iii. Bryant, Stephen - Site Supervisor - High School, \$17.20 per hour
 - iv. Cedillo, Nancy - Cross Country Assistant Coach Girls - High School, level 6, pay step 8, \$4,593
 - v. Claybourn, Brittney - Cheerleading Competition Coach - Junior High, level 6, pay step 0, 25%, \$875
 - vi. Combs, Tara - Dance Team - Junior High, level 6, pay step 1, \$3,718
 - vii. Connor, Wray Jean - Volleyball Coach Girls - Junior High, level 5, pay step 4, \$3,499
 - viii. Dominguez, Traci - Tennis Coach Girls - Junior High, level 4, pay step 0, 50%, \$875
 - ix. Gratsch, Hannah - Site Supervisor - High School, \$17.20 per hour
 - x. Johnston, Allyssa - Tennis Coach Girls - Junior High, level 4, pay step 0, 50%, \$875
 - xi. McDonough, Christopher - Site Supervisor - High School \$17.20 per hour
 - xii. Schlotman, Jennifer - Cheerleading Head Coach Fall - High School, level 7, pay step 15, 81%, \$6,023
 - xiii. Schlotman, Jennifer - Cheerleading Head Coach Winter - High School, level 7, pay step 15, 81%, \$6,023
 - xiv. Smothers, Kelsey - Cheerleading Competition Coach - Junior High, level 6, pay step 1, 25%, \$930
 - xv. States, Zachary - Site Supervisor - High School, \$17.20 per hour
 - xvi. Uehlein, Kari - Cheerleading Competition Coach - Junior High, level 6, pay step 1, 50%, \$1,859
 - xvii. Wendelken, Jessica - Fall Sideline Dance - High School, \$1,000
 - xviii. Willson, Earl - Site Supervisor - High School, \$17.20 per hour

- e. Approval of Building Supplemental Contract Recommendations for the 2022-2023 school year

- i. Baca, Jonathan - Dramatics/Speech Dramatics Assistant - High School, level 8, pay step 0, 25%, \$1,312
- ii. Byron, Colleen - Dramatics/Speech Costume Director - High School, level 8, pay step 0, \$5,249
- iii. Coyne-Chailland, Katelyn - Dramatics/Speech Dramatic Choreography - High School, level 6, pay step 0, \$3,499
- iv. Dau-Pinto, Channelle - Dramatics/Speech Dramatics Assistant - High School, level 8, pay step 0, 25%, \$1,312
- v. Haas, Giselle - Dramatics/Speech Dramatics Assistant - High School, level 8, pay step 1, 50%, \$2,843
- vi. Kolady, Mary - Wellness Liaison - McCormick, \$300
- vii. Murphy, Patrick - Parking Lot Supervisor - High School, level 4, pay step 9, \$2,843
- viii. Petersen, Anna - Dramatics/Speech Technical Director - High School, level 8, pay step 2, \$6,124
- ix. Satterfield, Sean - Field Day Coordinator - Seipelt, level 1, pay step 0, \$437
- x. Swing, Katie - Building Teacher Leader - Boyd, level 6, pay step 0, \$3,499
- xi. Wells, Anita - Wellness Liaison - Preschool, \$300/year
- xii. Lutz, Mark - Bus Loading Supervisor - High School, level 5, pay step 5, \$3,718

f. Approval of Name Correction

- i. Buchanan, McKeon - High School Football Coach (correction for last name spelling only)

g. Approval of change of pay step

- ii. Metzger, Sarah - Department Chair Math - High School, was approved at level 11, pay step 3, \$9,623. It should be level 11, pay step 4, \$10,498

h. Approval of the following Volunteers for the 2022-2023 school year

- iii. Clemons, Parker - Football - High School
- iv. McClea, Devon - Dance Team - Junior High
- v. Sheldon, David - Football - Junior High

Next Personnel Meeting is September 7, 2022 at 3:30pm